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EDITORIAL

From responsible company to committed company

ANTOINE METZGER
Chairman

Linking people together, and facilitating interaction, sharing and mobility for as many people as possible: these are the ultimate goals of everything we do at NGE. There can be no doubt that the success of our business is a direct result of the incredible energy we put into uniting our stakeholders around achieving the same goal of working together to build engineered structures that are changing the world and which we can be proud of. In doing so, we remain keenly aware of all our responsibilities and commitments!

We were very proud to be able to celebrate our 20th anniversary in 2022. As we continue to grow, we also continue to be faced by major challenges. The first, and most important of these, is to take proper care of our most precious assets: our people. We must guarantee their health and safety, and give them the opportunity to acquire the new skills they need to grow and develop together. The second challenge, and one that I see as particularly important, is to increase the number of women employed by the Group.

Talent has no gender, and our strength and prosperity as a business come directly from our multifaceted diversity.

A PROACTIVE FORCE FOR TRANSFORMATION

As we work towards the ecological transition, our growth lacks neither energy nor imagination. We are constantly reinventing ourselves, and responding to the new needs of our customers by diversifying into new sectors like landscaping, decontamination, deconstruction, electric vehicle charging points, maritime and river contracting, materials recovery centres and smart networks.

Our environmental commitments require us to be continually more vigilant and innovative in our operating methods, at the same time as exercising even greater curiosity and openness to invent new ways of doing things. Reducing our environmental footprint is another priority, because it determines

our appeal and credibility in the new markets we want to conquer.

THE IMPORTANCE OF CSR AS A LEVER FOR PERFORMANCE

Expectations in terms of social responsibility are becoming increasingly important factors in the choices made by public- and private-sector customers. At NGE, CSR has never been seen as a constraint, and we are determined to make it a distinctive strength of our Group. Integrating CSR issues into our designs, our purchasing criteria and all our business processes means finding ways to drive innovation forward and stand out distinctively from others.

