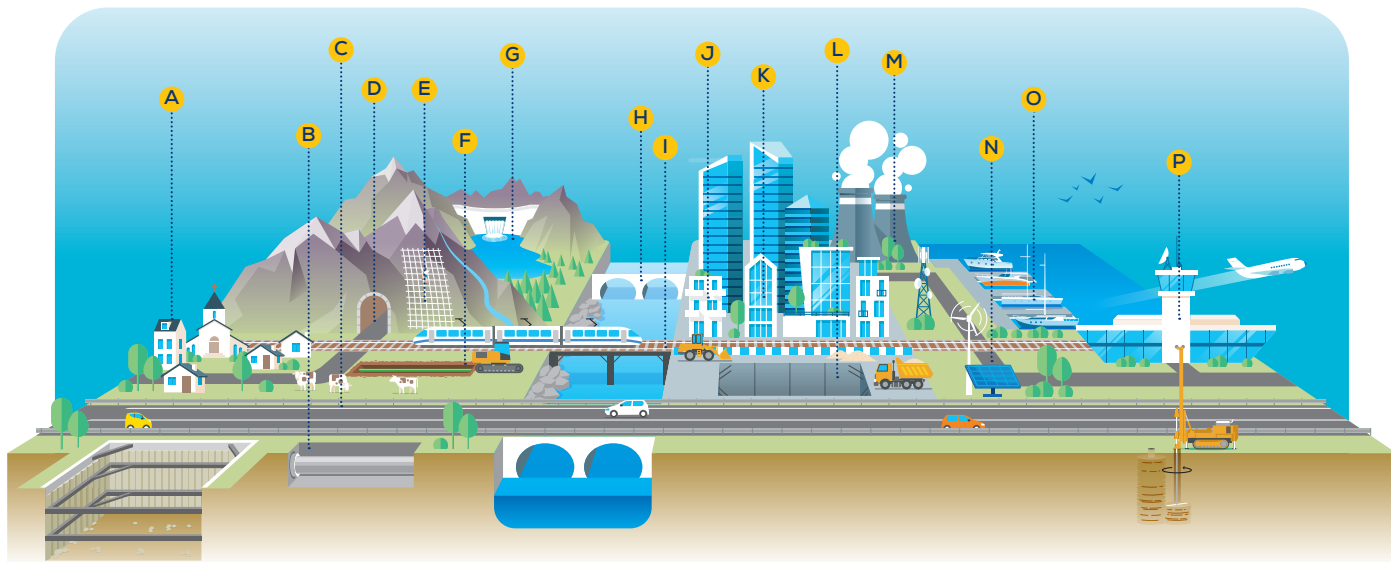


Who are we?

OUR GLOBAL OFFERING FOR A DIVERSE RANGE OF STRUCTURES

NGE offers a comprehensive range of construction and public contracting services. Combined with this comprehensive platform of specialist expertise, our ability to fund projects allows us to provide independent leadership for projects of all types.



CONSTRUCTION

Our teams apply their expertise to develop innovative and effective solutions from project design through implementation to maintenance.

- | | | |
|-------------------------------------|--|---------------------------------|
| A. Urban infrastructures | H. Engineered structures | N. Environment |
| B. Pipelines | I. Rail systems | O. Maritime & River contracting |
| C. Roads and motorways | J. Property development & building construction projects | P. Airports |
| D. Tunnels | K. Connected cities and structures | |
| E. Geotechnical solutions | L. Foundations | |
| F. Optical fibre & utility networks | M. Nuclear power plants | |
| G. Hydropower schemes | | |

OUR ORGANISATION

- 14 Multi-Expertise Regions across France

provide a local presence for public and private sector contracting authorities, and are structured into six operations departments and more than 200 regional locations.

- 1 Major Projects and International Division

which pools expertise to create large-scale engineered structures around the world, build resource-sharing links and have the ability to rely on fixed operating locations in international markets to drive growth outside France.

- 13 National Specialist Subsidiaries with the ability to mobilise their expertise throughout France. All work closely and synergistically with the Group's regions and major projects teams.

- 1 Dedicated Project Funding Entity serving every part of the Group.

Our growth is both organic and external, thanks to the emergence of new businesses and a demand for complementarity expressed by our customers, and linked to the multiplication of our international locations.

In summary

NGE IN FIGURES

More than **200** locations

17 countries in Europe, Africa, the Middle East, Latin America and Canada

184 subsidiaries, including **163** in France

OUR VALUES

UNITY – TRANSPARENCY – AMBITION

Deeply rooted in the company, these core values guide us in everything we do.

Our corporate culture is also richly enhanced by the mutual solidarity, trust and can-do mindset that explain why our people genuinely enjoy working together on a daily basis.

Our values contribute to forging and reinforcing our human-scale corporate culture, which is distinctively clear in our business relationships with customers, our management of projects, and the way we attract and train our talents. We are entrepreneurs distinctive for:

- Our **LOCAL PRESENCE**, which is made possible by our decentralised organisational structure, and allows us to build high-quality, long-term relationships
- Our **EXPERTISE** and **OPERATIONAL EXCELLENCE**, which benefit all our customers at every stage of their projects
- Our sense of **RESPONSIBILITY**, which puts people at the heart of our projects and actively promotes ecological transition thanks to our regional roots and well-developed sense of social utility.

Our ambitious, people-centric vision reflects our values: achieving growth by putting our people front and centre of our corporate plan to ensure their safety, personal fulfilment and career development.

→ **3.085** billion in annual revenue

→ **7%** EBITDA/REVENUE

→ **€118m** invested in new projects and plant and machinery upgrades to improve safety and reduce greenhouse gas emissions

→ **16,484** employees, including **12,379** in France

→ **+11.8%** more employees than in 2021

→ **8,655** employee shareholders