



Extract from  
the consolidated  
financial statements  
and non-financial  
indicators

## Consolidated income statement

In thousands of euros	12/31/2022	12/31/2021
<b>Income from operating activities</b>	<b>3,085,379</b>	<b>2,776,027</b>
Other income from activities	54,810	45,243
Purchases consumed	(592,343)	(613,009)
Personnel costs	(769,757)	(702,401)
External expenses	(1,542,433)	(1,295,605)
Taxes and levies	(26,997)	(24,325)
Amortization expenses	(115,452)	(115,325)
Net provisions	(721)	518
Change in work-in-progress and finished products inventories	1,322	1,127
Other revenue and expense from current operating activities	(56)	(1,428)
<b>OPERATING INCOME FROM ORDINARY ACTIVITIES</b>	<b>93,752</b>	<b>70,822</b>
% of revenue	3.0%	2.6%
Other operating income and expense	11,984	27,020
<b>OPERATING INCOME</b>	<b>105,736</b>	<b>97,842</b>
Income from cash and cash equivalents	453	55
Gross borrowing cost	(16,066)	(11,567)
<b>Cost of net financial debt</b>	<b>(15,613)</b>	<b>(11,512)</b>
Other financial income and expenses	3,169	(5,825)
Share in net income of associates	(1,447)	372
Tax expense	(18,582)	(17,565)
<b>NET INCOME</b>	<b>73,263</b>	<b>63,312</b>
- Attributable to owners of the parent	56,944	58,258
- Non-controlling interests	16,320	5,054
<b>EARNING PER SHARE ATTRIBUTABLE TO COMPANY SHAREHOLDERS</b>		
Earnings per share - Basic	12.19	9.96
Earnings per share - Diluted	11.44	9.93

# Consolidated statement of comprehensive income

In thousands of euros	12/31/2022	12/31/2021
<b>CONSOLIDATED NET INCOME</b>	<b>73,263</b>	<b>63,312</b>
<b>Other comprehensive income that may not be recycled subsequently to net income</b>		
Actuarial adjustments	4,310	(512)
Other comprehensive income	(975)	-
Tax on items that will not be subsequently reclassified to profit or loss	(916)	106
<b>Other comprehensive income that may be recycled subsequently to net income</b>		
Fair value change on hedging instruments	13,347	1,445
Translation adjustment	460	580
Tax on items that will not be subsequently reclassified to profit or loss	(3,455)	(473)
<b>NET INCOME AND GAINS AND LOSSES RECOGNIZED DIRECTLY IN EQUITY</b>	<b>86,034</b>	<b>64,458</b>
Comprehensive income attributable to owners of the parent	70,052	59,269
Comprehensive income attributable to non-controlling interests	15,982	5,189

As at 12/31/2022 no share of other items of comprehensive income for associates and joint ventures is recognised according to the equity method.

# Consolidated statement of financial position

## Assets

In thousands of euros	12/31/2022	12/31/2021
Goodwill	260,275	257,850
Concession intangible assets	4,762	5,415
Other intangible assets	11,719	9,391
Property, plant and equipment	356,670	342,150
Right-of-use of leased assets	148,259	158,426
Investments in associates	8,777	18,286
Other non-current financial assets	155,011	147,804
Other non-current assets	9,182	2,319
Deferred tax assets	2,512	1,622
<b>NON-CURRENT ASSETS</b>	<b>957,167</b>	<b>943,263</b>
Inventories	76,783	61,253
Trades	1,117,772	1,022,361
Other current assets	308,925	278,008
Current tax assets	12,979	3,633
Cash and cash equivalents	533,211	452,554
<b>CURRENT ASSETS</b>	<b>2,049,670</b>	<b>1,817,810</b>
<b>TOTAL ASSETS</b>	<b>3,006,837</b>	<b>2,761,073</b>

## Equity and liabilities

In thousands of euros	12/31/2022	12/31/2021
Issued share capital	37,380	37,380
Reserves	122,145	66,438
Net income for the period	56,944	58,258
<b>SHAREHOLDER'S EQUITY</b>	<b>216,469</b>	<b>162,076</b>
Non-controlling interests	19,616	9,796
<b>TOTAL EQUITY</b>	<b>236,085</b>	<b>171,872</b>
Non-current debts	391,859	377,899
Non-current lease debts	60,198	66,389
Non-current provisions	79,021	81,923
Deferred tax liabilities	12,048	16,294
<b>NON-CURRENT LIABILITIES</b>	<b>543,126</b>	<b>542,505</b>
Current debts	68,755	114,468
Current lease debts	32,524	34,358
Bank overdrafts	250,700	257,059
Current Provisions	16,224	9,602
Trade payables	1,046,061	943,623
Other current liabilities	801,912	682,056
Current tax liabilities	11,450	5,530
<b>CURRENT LIABILITIES</b>	<b>2,227,626</b>	<b>2,046,696</b>
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>3,006,837</b>	<b>2,761,073</b>

# Consolidated cash flow statement

In thousands of euros	12/31/2022	12/31/2021
<b>CONSOLIDATED NET INCOME</b>	<b>73,263</b>	<b>63,312</b>
Net amortization, depreciation and provisions	124,389	115,269
Other operating income and expenses	(15,432)	(33,397)
Gains and losses on disposals	(5,760)	(1,493)
Share in net income of associates	1,447	(372)
Dividends collected (Unconsolidated companies and investments under Equity method)	(1,462)	(286)
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES AFTER TAX</b>	<b>176,445</b>	<b>143,033</b>
Tax expense (included deferred taxes)	18,582	17,565
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES BEFORE TAX</b>	<b>195,027</b>	<b>160,598</b>
Change of tax payable	(28,225)	(12,064)
Change in WCR from operations	83,963	1,562
<b>NET CASH FLOW FROM OPERATING ACTIVITIES</b>	<b>250,765</b>	<b>150,096</b>
Disbursements related to acquisitions of property, plant and equipment and intangible assets	(94,333)	(103,652)
Receipts related to disposals of property, plant and equipment and intangible assets	9,299	19,199
Purchases of concession intangible assets	-	(1,500)
Net financial investments	(11,878)	(990)
Impact of changes in Group structure	1,193	255
Dividends collected (Unconsolidated companies and investments under Equity method)	1,652	286
Changes in loans and advances granted	21,098	(20,474)
Change in amounts due to non-current assets suppliers	8,792	(213)
<b>NET CASH FLOW FROM INVESTMENT ACTIVITIES</b>	<b>(64,177)</b>	<b>(107,089)</b>
Capital increase, reduction and other equity transactions	-	(152,075)
Dividends paid to shareholders of the parent	(15,279)	(29,547)
Dividends paid to non-controlling interests in consolidated companies	(6,364)	(2,367)
Receipts from new borrowings	87,846	393,859
Repayment of borrowings	(123,905)	(483,590)
Repayments of lease debts	(41,558)	(37,367)
<b>NET CASH FLOW FROM FINANCING ACTIVITIES</b>	<b>(99,260)</b>	<b>(311,087)</b>
Impact of exchange rate fluctuations	(312)	692
<b>CHANGE IN NET CASH</b>	<b>87,016</b>	<b>(267,388)</b>
<b>CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD</b>	<b>195,495</b>	<b>462,883</b>
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD</b>	<b>282,511</b>	<b>195,495</b>

# Non-financial report

	Unit	2022	2021	Change 2022-2021	GRI
<b>ECONOMY &amp; GOVERNANCE</b>					
Total revenue	M€	3,085	2,776	+11%	201-1
Repeat contracts as a proportion of the NGE Regions order bank	%	26			
Revenue from new activities (decontamination, deconstruction, landscaping, maritime and river contracting and REVAMA®)	k€	46,183			
R&D expenditure	K€	6,760	6,463	5%	
	% of AR	0.22	0.23	-6%	
<b>EMPLOYEE SHAREHOLDING</b>					
Number of employee shareholders	No.	8,655	8,000	8%	
Share of equity capital owned by employees and senior executives	%	72	72	0%	
<b>WORKFORCE</b>					
Global workforce	No.	16,484	14,746	12%	102-7
Ratio of workforce growth to revenue growth	%	11.79	8.85	33%	
Percentage employed under permanent contracts*	%	91.2	94	-2.8	102-8
Number of recruitments (exc. transfers between subsidiaries)	No.	5,153	4,825	7%	401-1
Number of employees promoted during the year*	No.	1,781	1,383	29%	
Employee turnover	%	31.6	32	0	401-1
<b>EMPLOYEE &amp; GENDER DIVERSITY</b>					
Women as a percentage of the global workforce	%	10.26	10.55	-0.29	102-8
Number of women in worksite supervisory roles	No.	158	137	15%	
Percentage representation of women in management roles	%	7.09	6.70	0.39	405-1
Percentage representation of women on boards of directors	%	12.5	12.5	0.00	405-1
Economic and Social Unit workplace gender equality index for NGE	%	85	85	0.00	
Economic and Social Unit workplace gender equality for TSO	%	85	85	0.00	
Percentage representation of disabled employees in the workforce*	%	1.2	1.26	-0.06	
<b>TRAINING</b>					
Total number of training hours*	No.	583,179	463,956	26%	
Percentage represented by work/study*	%	65.7	64	2	
Number of employees receiving training during the year*	%	61	68	-7	
Average number of training hours per employee trained*	No.	26.33	20	31%	404-1
Percentage of payroll dedicated to training*	%	3.4	2.72	0.68	
<b>OCCUPATIONAL HEALTH &amp; SAFETY</b>					
Frequency rate for lost-time occupational accidents	Tx	11.8	13.52	-1.72	403-2
Overall accident frequency rate (inc. temporary employees)	Tx	15.34	21.47	-6.13	403-2
Occupational accident severity rate	Tx	0.4	0.8	-0.4	403-2
Number of lost-time occupational accidents	No.	325	344	-6%	403-2
Number of non-lost-time occupational accidents	No.	424	361	17%	403-2
Number of absences for occupational illnesses	No.	26	41	-37%	403-2
Number of serious or fatal accidents	No.	1			

\* in France

	Unit	2022	2021	Change 2022-2021	GRI
<b>ENVIRONMENT</b>					
GHG emissions (scopes 1 and 2)	TeCO <sub>2</sub>	165,456	166,933	-0.9%	305-1 / 305-2
Carbon intensity	TeqCO <sub>2</sub> /M€ AR	58	65	-11%	305-4
Idling rate of production machinery*	%	28	29	-1	
Percentage of employees informed of the need for energy conservation and air pollution reduction	%	100	78	28%	
Electricity consumption (Buildings+worksites+quarries+production plants+...)*	KWh	19,930,316	21,279,003	-6%	302-1
	KWh/k€ AR	6.47	7.67	-16%	302-3
Worksite excess materials recovery rate	%	90	76	14	306-2
Waste generated	t	44,732	87,723	-49%	306-2
	t/k€ AR	0.015	0.032	-54%	306-2
Water consumption	L	29,147,359	55,542,012	-48%	303-1
	L/k€ AR	9.45	20.0	-53%	
Proportion of R&D expenditure devoted to environmental issues including biodiversity	%	57	53	4	
Number of contentious issues (complaints from local residents, customer complaints, non-conformities, etc.)	No.	132	317	-58%	
<b>QUALITY</b>					
Percentage of customers saying they would work with NGE again*	%	97.0	97.3	-0.3	
Percentage of customers satisfied with the quality of work done*	%	90.3	95.7	-5.4	
Percentage of customers satisfied with our safety performance*	%	91.5	95.1	-3.6	
Percentage of customers satisfied with our environmental performance*	%	87.0	95.1	-8.1	
Percentage of annual revenue generated from QSE-certified operations	%	65	68	-3	
Number of sites certified compliant with QSE standards ISO 9001, 14001 and 45001	No.	204	195	-5%	
<b>RESPONSIBLE PURCHASING</b>					
Percentage of expenditure with suppliers that have signed the NGE Responsible Purchasing Commitments*	%	41	40	1	102-11
Number of suppliers assessed on the basis of CSR criteria*	No.	1,015	1,171	-13%	
Percentage of expenditure paid to SMEs*	%	41	43	-2	102-9
Percentage of purchases made in France for French activities*	%	99	93	6	102-9
<b>BUSINESS ETHICS</b>					
Percentage of the most exposed employees receiving business ethics training	%	87	88	-1	
Number of proven cases of corruption	No.	0	0	0	
Number of whistleblowing reports	No.	2	0	2	
<b>CYBERCRIME</b>					
Cyber risk protection plan implementation rate	%	68			

\* in France

This integrated report is for all NGE stakeholders. Its purpose is to introduce NGE, its challenges, its core businesses and its financial and non-financial value creation strategy. It presents the most relevant aspects of NGE strategy for instructional information purposes, rather than seeking to provide a comprehensive overview.

Inspired by the reference framework proposed by the Value Reporting Foundation (formerly the IIRC), this integrated report has been prepared jointly by the Group Chairman, Executive Management Team, CSR Department, Human Resources Department, the Communication & External Relations Department and employees from a number of operations and central services departments.

This edition covers the 2022 financial year. The methodology and scope of the indicators shown are detailed in the Declaration of Non-Financial Performance.

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